



Certified by the IRS, Accredited and Bonded: Let's Work Together!

Avalon HR is a Certified Professional Employer Organization in Pensacola, FL. In addition to our IRS certification, we are also backed by over \$15 million in bonds via our ESAC accreditation. **We work with insurance agencies, independent brokers, CPA's, and other financial service professionals on behalf of our clients, depending on their needs.** With our standard PEO model, we consolidate four key components of small to mid-sized business payroll functions. These components include payroll, HR support, employee benefits and risk management (workers compensation).

While we offer the standard "PEO" model for our clients, we also regularly work with those who use their own workers comp carrier, have an existing health plan they prefer to maintain, or prefer different benefits. We are happy to work within these parameters and **offer tremendous flexibility to meet each client's unique needs.** We understand that we may not be the answer for all the core functions, and we work to offer hybrid models in order offer flexibility within that mix.

## An IRS Certified & ESAC Accredited Partnership – Working with Avalon HR

- Access to quality benefits not available to most small businesses including major medical, dental, vision, 401K
- Access to our HR department and functions that smaller companies often lack internally
- Peace-of-mind on payroll tax compliance, child support, garnishments, and deductions
- Partnering with an IRS Certified PEO so you are confident your clients are in the best of hands
- Save clients' money and help identify cost savings opportunities by paying less for quality benefits leading to better employee retention
- Give your client access to some of the best software for payroll administration including customized reporting, job costing, certified payroll processing, etc.

At Avalon HR, an IRS Certified and ESAC Accredited PEO, our mission is helping small to mid-sized business go from "surviving to thriving". We take pride seeing our clients grow during our relationship. We help our clients in taking on the day-to-day activities as related to payroll, human resources, risk, and benefits, so that they can focus on growing their business.

We would love to discuss future partnerships with you by offering a different mix of those four areas. You can be confident in that you are entrusting your client to a trustworthy partner with only their best needs in mind. At Avalon HR, we can be as flexible as we need to be in order to make a good partnership that is beneficial for all involved. For more information, please contact Dana Jacobs, CFO, [danajacobs@avalonhr.com](mailto:danajacobs@avalonhr.com).